** 

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**Letter of Recommendation**

I am writing this letter as a personal recommendation letter for Mr. Sham Marol**.** He has worked under my direct supervision at PayPal (a client of CSC) in web infrastructure projects. As a Senior Manager in Computer Sciences Corporation (CSC) and Solution Architect in PayPal, I have known him for nearly 2.5 years. His outstanding performance in undergraduate college, training in CSC and client interview, made me to consider him for PayPal projects without a second thought. I immediately brought him on board as part of the team.

Sham being a quick learner, got acquainted with the industry in no time. His strong technical skill sets and interest in learning them helped him to get adapted to different projects and environment. He has an enviable work ethic and impeccable integrity. He knows what it means to work hard to cultivate his strengths. I was really imprinted by his interpersonal skills and his working methodology, which he uses them to plan and execute his tasks even under tremendous pressure. I have always trusted his decisions which have yielded fruitful results.

As a team player, he co-ordinates very well with his teammates and believes in discussing the problems and analyzing the solutions for the same. One of the extraordinarily good qualities that I have observed is versatility - he gets adapted to the changes. He also loves to share knowledge, which he used to accomplish it through training sessions, documenting his work and mentoring his colleagues. Personally, I strongly accept that he is honest, prompt and hard worker.

All these qualities make him stand out from the crowd and for the same reason he deserves the *“Outstanding performer”* rating that I have given him in both the years. I happily promoted him to the rank of Software Engineer, which he achieved it in a short span. Even the client – PayPal considered him as a critical resource and rewarded him for his best performance. He is not one to rest on his laurel. He kept improving day -by-day. He utilizes his leisure time for his interests like – sports, dance, gym, organizing events, participating in tech competitions, attending tech summits etc. I still remember the unusual and striking contributions made in presenting our team and projects to PayPal CTO, Scott G.

I strongly recommend him for the program at your esteemed University. Graduation at your reputed University will serve as the platform to make use of his qualities like - intelligence, self-reliance, initiative, flexibility, willingness to accept responsibility and dedication to launch his career. As he is very much aware of his roles and responsibilities he should be considered for scholarships, assistantships, internships and also for the job after his graduation. If I may provide you with any further information in your consideration of Mr. Sham Marol, please feel free to contact me.

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**Karthik Subramanian**

**Manager & Solution Architect**

*(17 years of experience in IT Industry)*

Official email:

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